



FRESNO POLICE DEPARTMENT

presents:

ADVANCED INTERNAL AFFAIRS INVESTIGATION

POST CPT: 20 hours (CCN #9990-32101-25-001)

September 22-24, 2026 (Tues., Wed., & Thurs.)

Tues. & Wed.: 0800-1700

Thurs.: 0800-1200

Jerry P. Dyer Regional Police Training Center

6375 W. Central Avenue, Fresno, CA 93706

TUITION: \$300.00 / Check only and Payable to "City of Fresno" and send to:

ATTN: Annette Adams

Jerry P. Dyer Regional Police Training Center

6375 W. Central Avenue

Fresno, CA 93706

Direct Questions to: Annette Adams, (559) 621-2138, annette.adams@fresno.gov

(Please note: this class fills up quickly and has limited attendance.)

(see below for course details)

COURSE DESCRIPTION

This is the **only** POST certified *Advanced Internal Affairs Investigation* course (offered once a year) and is specially developed for experienced Internal Affairs investigators (LE managers are highly encouraged to attend) and is designed to qualify you as an expert witness for testifying in related administrative and criminal hearings. This course is being presented specifically for San Joaquin Valley law enforcement agencies by request.

The instructors are prominent national and state recognized experts in Internal Affairs and related disciplines. The course focuses on special investigative issues which experienced investigators currently face and will evolve as a result of the “police reform tide”. The course will address “best practices” investigative process, current applicable legal and policy standards, and “gap” identification/analysis.

Course content covers relevant statutes and case law pertaining to “Hot Button” issues and important updates on POBR and IA case law. The course also addresses current misconduct issues (political, UOF, media, etc.) which confront agencies and the instructors will share their “insider” perspectives on these high-profile issues and cases.

Investigative topics include:

- AB 392 Deadly Force (including local jurisdiction and AB 1506 OIS)
- SB 2 complaints
- Social Media Misconduct
- Bias: Criminal case impact (Racial Justice Act)
- Sexual Harassment
- Dishonesty (credibility assessments)
- “New tone” language for IA reports and disciplinary letters of intent.
- Video Evidence Analysis
- Moving Vehicle OIS
- Human Physiology/Reaction (Force Science)
- Cognitive Interview

(see instructor information below)

THE INSTRUCTORS

Harry Stern

Harry S. Stern is the managing principal at Rains Lucia Stern St. Phalle & Silver, PC, California's premier litigation law firm emphasizing the representation of peace officers. His legal practice is focused on civil litigation and criminal defense, as well as complex administrative matters. He has successfully defended peace officers in many high-profile criminal trials. He also regularly represents peace officers in internal investigations, administrative hearings, coroner's inquests, grand jury proceedings and related court actions. Harry has also represented college and professional athletes, candidates for elected office and other prominent people in civil and criminal actions in both federal and state court. Harry is a regularly designated California "Super Lawyer" by the prestigious legal organization and a regular contributing author in legal defense matters for PORAC.

His familiarity with the Central Valley includes serving as lead trial counsel in the successful defense of the federal "Fresno Four" criminal case filed against members of the Fresno Police Department. Harry is a former police officer and was on his union's board of directors.

Mike Rains

Mike is a principal and founding member of Rains Lucia Stern St. Phalle & Silver, PC ("RLS"), California's premier and largest LE defense and litigation law firm emphasizing the representation of peace officers in civil, criminal, administrative and labor matters. He heads the firm's Criminal Defense Practice Group and is the emeritus Chair of the firm's Legal Defense of Peace Officers Practice Group. Mike is one of California's top trial attorneys focusing on civil litigation and criminal defense, as well as complex administrative matters. He has successfully defended peace officers in a number of high-profile criminal trials, including the successful defenses of the "Corcoran 8" and the "Oakland Riders." He regularly represents peace officers in internal investigations, administrative hearings, coroner's inquests, grand jury proceedings and related court actions.

Mike is a regularly designated California "Super Lawyer" by the prestigious legal organization and a regular contributing author in legal defense matters for PORAC. Mike is a former police officer for the Santa Monica Police Department and served as its POA president.

Madison Williams

Madison Williams is an associate attorney at Rains Lucia Stern St. Phalle & Silver, PC ("RLS"). She is a member of the Collective Bargaining Group and Legal Defense Group and handles a wide range of labor and employment issues involving public and private sector employees. She represents public sector labor organizations in collective bargaining and individual peace officers, firefighters, paramedics, EMTs, and others in disciplinary investigations, arbitrations and administrative appeals.

Madison graduated with honors from the University of California, Davis and earned her law degree from the University of the Pacific, McGeorge School of Law. She provides extensive legal services for various law enforcement labor organizations throughout the Central Valley.

Ed Obayashi (presenting law enforcement perspectives)

Ed is the Sheriff Deputy/Policy Advisor for the Modoc County Sheriff's Office and is also the law enforcement advisor to multiple other California local and state law enforcement agencies. He is also the Chief Investigator and Special Prosecutor for the Office of District Attorney. Ed conducts high-profile complex internal investigations nationwide. As a San Diego police officer, he represented fellow officers in internal affairs investigations as an employee representative. He is also a former deputy public defender. He was selected as the keynote speaker by the U.S. State Department for the international *Internal Affairs Investigations* and *Use of Force* conferences and lectures internationally. Ed was the retained consultant by DOJ for AB 1506 OIS investigations.

Ed is a subject matter expert for both POST and the state BAR in Use of Force and other law enforcement disciplines and a Use of Force consultant for the National Policing Institute. He is an expert witness for high profile cases and was the expert witness in the successful defense of the largest law enforcement civil case in U.S. history. Ed is a widely cited and influential media consultant for Use of Force and Police Practices.

Ed's familiarity with Central Valley law enforcement began when he was appointed by the Merced County Sheriff's Office as Deputy Sheriff/Legal & Policy Advisor in 2008. Since then, he regularly provides POST certified training sponsored by the Central San Joaquin Valley Risk Management Authority to Central Valley LE agencies and regional training managers.

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